UCPath Divisional Security Roles

INQUIRY ROLES

UCPath Inquiry (HR Data - with Personally Identifiable Information (PII))
This role can only view data and will not be able to update or change any data in UCPath. Users will be able to view employee's job and position data based on their row-level security. This does include access to employee PII data. (e.g. birthdate; home address)

UCPath Inquiry (HR Data - No PII)
This role can only view data and will not be able to update or change any data in UCPath. Users will be able to view employee's job and position data based on their row-level security. This does not include access to employee PII data. (e.g. birthdate; home address)

UCPath Inquiry (HR Data - Person Organizational Summary)
This role can only view data and will not be able to update or change any data in UCPath. Users will be able to view minimal employee data (no PII) in order to confirm employment status at any UC location within the UCPath system.

UCPath Funding Inquiry
This role can only view funding and budget data and will not be able to update or change any data in UCPath. This role is not needed if the individual will also be completing funding entry.

FINANCIAL ROLES

UCPath Financial Initiator - Funding
This role will allow a user to initiate funding for positions within their division or unit. Initiators will not be able to update their own data within UCPath. An initiator can also be provided the approver role however they will not be able to approve their own actions. It is also recommended that this role be paired with *UCPath Inquiry (HR Data – No PII)* to provide access to position and job data.

UCPath Financial Initiator – Salary Cost Transfers
This role will allow a user to initiate salary cost transfers for positions within their division or unit. Initiators will not be able to update their own data within UCPath. An initiator can also be provided the approver role however they will not be able to approve their own actions.

UCPath Budget Entry
This role will allow a user to enter budget information for positions within their unit. This entry does not require an approval in the system.

UCPath Financial Approver
This role will allow a user to approve funding and salary cost transfers for positions within their division or unit. (Note: Budget transactions do not require an approver.)

UCPath Divisional Security Roles

POSITION & PERSON PROFILE ROLES

UCPath Position Approver
This role will allow a user to approve staff positions within their division or unit. Positions are initiated by Staff HR Compensation after classification review has been completed. A position can be used with Talent Acquisition Management (TAM) after approval has been completed within the unit.

UCPath Person Profile Approver
This role will allow a user to approve license and certifications *initiated by an employee* through Employee Self Service in UCPath.

OTHER ROLES

UCPath ePerformance Admin
This role will allow a user to manage performance appraisals within their unit, including completing administrative approval.